

MEDIA RELEASE

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Changes in the Executive Board at Forbo

- Matthias P. Huenerwadel, Head of the Movement Systems Division, will leave Forbo in the course of 2012; Jean-Michel Wins will succeed him in the second half of 2012
- Simplification of the management structure following the sale of the industrial adhesives activities; Tom Kaiser, Chief Operating Officer Forbo Group, will leave the company in the first half of 2012
- Jörg Riboni, Chief Financial Officer Forbo Group, will leave the company at the end of January 2013; his successor will be announced at a later date

Baar, January 31, 2012

The Board of Directors of Forbo Holding Ltd. has appointed Jean-Michel Wins as Head of the Movement Systems Division and a member of the Executive Board. He will assume this position in the course of the second half of 2012. Jean-Michel Wins is 44 years old, a Belgian national, and since 2002 has held various management positions at German automotive components supplier Grammer, where he is currently responsible for the Offroad Seating Business Unit. The present Head of the Movement Systems Division, Matthias P. Huenerwadel, will leave Forbo in the course of 2012 after seven successful years with the company. He will fulfill a long-held ambition by taking a timeout in order to pursue personal projects.

Forbo's corporate and activities portfolio will be considerably simplified as a result of the sale of its industrial adhesives activities, including synthetic polymers, which was announced in December 2011. In light of this new situation, the Board of Directors and Tom Kaiser have agreed to discontinue his existing position as Chief Operating Officer. Tom Kaiser, who has worked successfully at Forbo since 2004 and as COO Forbo Group since the spring of 2010, will leave the company in the first half of 2012. As of February 1, 2012, the heads of the divisions will again report directly to This E. Schneider, Delegate of the Board of Directors and CEO.

The Board of Directors takes this opportunity to thank Tom Kaiser and Matthias P. Huenerwadel for all their good work and great commitment on Forbo's behalf and wishes them all the best for the future.

Jörg Riboni, Chief Financial Officer of the Forbo Group for the past six years, has decided to leave the company at the end of January 2013 in order to be able to pursue new challenges, possible also Board of Directors appointments. Succession arrangements will be announced in the coming months.

Forbo is a leading manufacturer of floor coverings, adhesives as well as power transmission and conveyor belt solutions. The company employs a workforce of some 6,000 and has an international network of 41 production facilities and distribution companies as well as 47 pure sales organizations in 35 countries across the globe. In the 2010 business year it generated net sales of CHF 1,789.7 million. Forbo is headquartered in Baar in the canton of Zug, Switzerland.

More information on the company can be found on the website www.forbo.com.

The group company Forbo Holding Ltd is listed on the SIX Swiss Exchange (security number 354151, ISIN CH0003541510, Bloomberg FORN SW, Reuters FORN.S)

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